



EF Solare Italia Sustainability Policy

EF Solare Italia is the leading operator in the photovoltaic sector in Italy and Europe, thanks to a model based on sustainable business growth, the use of the best technologies and the integration of the assessment of environmental aspects in company management. Looking ahead, EF Solare Italia intends to express and strengthen its leadership by becoming a reference point for the sustainable development of the entire sector, in the broader context of the evolution of the entire energy system.

EF Solare recognizes that the main challenge for renewables is to increase their ability to compete and integrate with conventional energy sources, to continue the path of energy transition and decarbonization, and to contribute to the sustainable economic, social, and environmental development goals promoted by the UN 2030 Agenda, by investing in innovation, skills, and new capacities.

To actively contribute to these challenges, EF Solare Italia is committed to:

INSTITUTIONAL POSITIONING

To support its ambitions of leadership in the sector in terms of market share and engagement and to develop the decarbonization of the energy system. This will also be achieved through the promotion of culture and widespread knowledge of the photovoltaic sector, and the participation in the definition of an increasingly favorable, clear, and coherent regulatory context.

INTERNAL PROCESSES

With the aim of strengthening operational management and improving the level of employee satisfaction and well-being. EF Solare Italia intends to operate according to the best available practices, promoting the development of its people's skills in a stimulating work environment, where the individual's ability is recognized and valued, while protecting health and safety.

PRESENCE AND IMPACT IN THE TERRITORIES

With the aim of generating a positive and recognizable impact by local stakeholders, through the promotion and support of initiatives that can enhance the relationship between the company and the territory, particularly in areas with plants under development.

The achievement of the objectives that EF Solare Italia sets itself with this policy cannot disregard the constant involvement of stakeholders, starting with authorities and institutions, with the aim of integrating their legitimate expectations into the planning of its activities.

Finally, EF Solare Italia undertakes to communicate the progress and results achieved through the adoption of this Policy through the publication of the Sustainability Report, drafted in accordance with principles of fairness and transparency, and according to the most widespread and recognized reporting standards.

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